

AMENDMENT TO  
MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
CITY OF LAWRENCE, KANSAS  
AND THE  
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1596  
FOR THE PERIOD  
JANUARY 1, 2005 THROUGH DECEMBER 31, 2006

Whereas, the City of Lawrence, Kansas (hereinafter "City") and the International Association of Firefighters, Local 1596, (hereinafter "IAFF") entered into a Memorandum of Understanding (hereinafter "MOU") for the period January 1, 2005 through December 31, 2006, on June 8, 2004; and

Whereas, the City and the IAFF desire to amend a portion of the MOU governing vacation benefits;

NOW, THEREFORE, the City and the IAFF hereby agree to the following:

**Section 1.** Sections 9.2.2 and 9.2.2.2 of the MOU are hereby modified to read as follows:

Section 9.2.2. Vacation leave shall accrue on a per pay period basis based on completed years of full time regular employment.

Section 9.2.2.1 Utilizing the following schedule for employees assigned to 24-hour shifts:

<u>Years of Service</u>	<u>Total Shifts Per Year</u>
Beginning of year 1- completion of year 5	6 - 24 hour shifts
Beginning of year 6-completion of year 10	7 - 24 hour shifts
Beginning of year 11- completion of year 15	8 - 24 hour shifts
Beginning of year 16 - completion of year 20	10 - 24 hour shifts
Beginning of year 21 - completion of year 25	11 - 24 hour shifts

Beginning of year 26 and thereafter

12-24 hour shifts

Section 9.2.2.2 Utilizing the following schedule for employees assigned to 8-hour shifts:

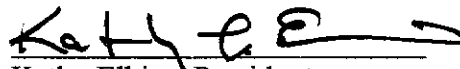
<u>Years of Service</u>	<u>Total Days Per Year</u>
Beginning of the year 1 – completion of year 5	12 total days per year
Beginning of the year 6 – completion of year 10	13 total days per year in 2005 14 total days per year in 2006
Beginning of the year 11- completion of year 15	16 total days per year in 2005 17 total days per year in 2006
Beginning of the year 16 – completion of year 20	19 total days per year in 2005 20 total days per year in 2006
Beginning of the year 21 – completion of year 25	21 total days per year in 2005 22 total days per year in 2006
Beginning of the year 26 and thereafter	22 total days per year in 2005 23 total days per year in 2006

**Section 2.** This Amendment shall supersede the modified sections of the MOU.

Approved by the IAFF on this \_\_\_\_\_ day of \_\_\_\_\_, 2004.

Approved by the City on this \_\_\_\_\_ day of \_\_\_\_\_, 2004.

\_\_\_\_\_  
Mike Rundle, Mayor

  
Kathy Elkins, President,  
I.A.F.F. Local 1596

Signatures witnessed by:

\_\_\_\_\_  
Frank S. Reeb, City Clerk

\_\_\_\_\_  
Date