



LAWRENCE HUMANE SOCIETY

The Lawrence Humane Society nurtures the human-animal bond by providing shelter, care, and advocacy for homeless and abused animals, as well as resources for people and pets in our community.

Lawrence Humane Society Board Meeting April 25, 2018

Attending: Al Horning, Kate Meghji, Judy Hintzman, Katy Ibsen, John Olsen, Alice Neuman, Sandra Gautt, Dale Finnestad, Dakota Loomis. Not attending: Paula Hatcher Also attending: Gale from Marlan, Bart Fisher, Laurel and Dan from Sabatini Inc.

- 1) Welcome and Call to Order
- 2) Review of March Board Minutes (Approval item) Motion to approve by Sandra, seconded by Alice. Approved.
- 3) Fundraising campaign update (Kate) \$236,000 left to raise to get to the \$7.5MM goal.
- 4) Ad-Hoc committees
 - a) Building Facilities (Bart Fisher) Laurel presented a video and Bart reviewed the current estimates which are in line with previous estimates.
 - i) Resolution to proceed with construction (Approval Item) See attached resolution. Motion to approve by Sandra, seconded by Dale. Motion approved.
 - ii) Additional Resolution: In order to fund the construction, Katy moves to authorize the securing of a construction loan of up to \$2.5MM and to secure Industrial Revenue Bonds to attain sales tax savings, seconded by Sandra. Approved.
- 5) External Affairs Committee (Vice-Chair's report)
 - a) Ground breaking celebration update RSVP deadline is today. Meghan is in charge of logistics and is doing a great job. Sandra is generating publicity and buzz for the event with fun ideas.
 - b) Misc event updates - "Caturdays" at the library have been a great success - lot's of good buzz in the community - one more to go!
- 6) Internal Affairs Committee (Treasurer's report)
 - a) Review of financial report(s) - Financials in good shape, expenses well controlled and revenues coming in as expected. Audit process for 2017 to begin soon.
 - b) Schedule of Authorizations (Approval Item) Motion to approve with a change to Section 2.4 on supplemental compensation which will be limited to \$1,000 by Al seconded by Sandra Approved.

The Lawrence Humane Society fulfills its mission through the following strategic goals:

- Be a national model of medium-sized shelters
- Be a Lawrence and Douglas County community treasure
- Ensure long-term sustainability through financial growth, innovative facilities, and strategic human resource models

- c) Employee Handbook (Approval Item) Tabled for next meeting.
- 7) Governance Committee Update (Chair's report)
 - a) Potential board member expansion Several candidates being vetted by the committee. Good discussion on making sure we have a robust on-boarding process to get new board members involved quickly.
 - b) Summer Board meeting dates TBD.
- 8) Executive Director's report (Kate Meghji)
 - a) Written reports - The Board will consider adding Animal Control responsibility to LHS at a later date.
- 9) Old Business: Motion to authorize Kate to sign the construction contact with Marlan by Judy, seconded by Sandra. Approved. The above motion was amended via email as follows: Authorize Kate to sign the construction contact with MarLan *with a guaranteed maximum price not to exceed \$6.1 million*. The amended motion was made by Judy, seconded by Katy and approved.
- 10) New Business
- 11) Next meeting is May 23rd, 2018 at LCC, starting at 6:00 pm
- 12) Adjourn Motion to adjourn by AI seconded by Sandra. Adjourned at 7:40pm

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